

West Virginia Radio Corporation of the Alleghenies EEO PUBLIC FILE REPORT JUNE 2020 - MAY 2021
for WDYK, WQZK, WKLP, WVMD, WDNZ and WCMD

A. Full-Time Vacancies Filled During Past Year

1. Job Title: Account Executive Date Filled: 03/22/2021

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Account Executive Date Filled: 03/22/2021

Source	Contact Person	Address	Tel #	Referred Person Interviewed / Hired
Internal	Jodi Hart	1251 Earl Core Rd., Morgantown	304-296-0029	
Websites - WDYK, WQZK, WVMD, WDNZ	Patrick Rinehart	www.cumberlansmagic.com, www.941qzk.com, www.z100rock.com, www.tristateswolf.com	304-296-0029	
Indeed.com	Online Posting	6433 Champion Grandview Way Building 1, Austin, TX 78750	1-800-475-4361	
Cumberland Times-News	Cindy Hopkins	PO Box 1662, Cumberland, MD 21502	301-722-4604	
Radio Advertisements - WDYK, WQZK, WVMD, WDNZ, WCMD, WKLP	Chrystal Robinette	15 E. Industrial Blvd., Cumberland, MD 21502	301-759-1005	2 Interviewed
Referrals	Joe Caporale	15 E. Industrial Blvd, Cumberland, MD 21502	301-759-1005	2 Interviewed, 1 Hired

C. Total Number of persons interviewed for all full-time Vacancies 4

filled during the past year:

D. Total Number of Interviewees for All Full-Time Vacancies

Filled During The Past Year Per Recruitment/Referral Sources:

**See Above

E. Outreach Activities

Job recruitment was done continuously from November thru May for account executives.

Job openings were placed on all station websites.

Announcements were placed on all station websites notifying organizations of their right to request information on job openings ** Entitled organizations are noted above **

An internship program is offered to bring awareness to job opportunities in broadcasting available at WVRC. There were no interns during this time due to COVID.

Corporate Collections Manager participated in a Political Rules webinar presented by the FCC on August 19, 2020.

Due to COVID-19, we were unable to participate in other outreach activities.